Corporate Sustainability Program

Move One's Corporate Sustainability program outlines a company's goals and initiatives for improving environmental, social, and governance (ESG) performance. This includes reducing greenhouse gas emissions, promoting diversity and inclusion, implementing ethical business practices, and improving transparency and accountability. The program may also include specific targets and metrics for measuring progress towards these goals, as well as plans for ongoing monitoring and reporting. The ultimate goal of a Corporate Sustainability program is to create long-term value for the company and its stakeholders by balancing economic, social, and environmental considerations.

Introduction:
At Move One, we are committed to promoting sustainable business practices and creating long-term value for our stakeholders. Our Corporate Sustainability program outlines our goals and initiatives for improving environmental, social, and governance (ESG) performance.

Environmental Goals:

- Reduce greenhouse gas emissions by 20% by 2025 through implementing energy-efficient technologies and transitioning to renewable energy sources with using fuel-efficient vehicles, optimizing routes and loads, using eco-friendly packaging and achieve paperless operations.
- Increase recycling and waste reduction efforts by 30% by 2025 with selective waste collection
- Implement a comprehensive water management program to reduce water usage and protect local water resources.

Social Goals:

- Promote diversity and inclusion in the workplace by implementing employee training programs and partnerships with organizations that support underrepresented groups.
- Establish a code of conduct to ensure that our business practices are ethical and fair, and that human rights are respected throughout our supply chain.
- Support local communities through charitable giving and volunteer programs.

Governance Goals:

- Implement a comprehensive risk management program to identify and mitigate potential ESG risks.
- Enhance corporate governance practices by strengthening the role of internal audit

Implementation and Monitoring:

- Establish specific targets and metrics for measuring progress towards our ESG goals.
- Develop an action plan for achieving our goals and assign responsibilities to specific departments and individuals.
- Regularly review and update our Corporate Sustainability program to ensure that it remains aligned with our business objectives and the needs of our stakeholders.

At Move One, we believe that sustainable business practices are essential for creating long-term value for our company and our stakeholders. By implementing above strategies, we can significantly reduce our greenhouse gas emissions and contribute to a cleaner, more sustainable environment. Our Corporate Sustainability program reflects our commitment to improving environmental, social, and governance performance, and we are dedicated to achieving our ESG goals through continuous improvement and ongoing monitoring.